APPENDIX A - REPLACEMENT SAVINGS	2020/21	2021/22	TOTAL
Reduction in audit fees budget	(0.100)		(0.100)
Reduction in legal fees budget	(0.100)		(0.100)
Review of staffing and running costs across the Chief Operating Officers budgets	(0.245)		(0.245)
Sponsorship opportunities for funded events	(0.025)		(0.025)
Digital Officer to be converted to an Apprentice post	(0.020)		(0.020)
Fostering recruitment and retention	(0.250)		(0.250)
Early Help and education inclusion	(0.100)		(0.100)
SEND passenger transport (existing MTFS saving).	(0.100)		(0.100)
Conversion of agency staff to ASYE	(0.050)		(0.050)
Demand management at the edge of care – expanding the reach of the service to focus on older children aged 15 and over.	(0.050)		(0.050)
Highways/Parking Team Review	(0.200)		(0.200)
Increase income from Building Control	(0.050)		(0.050)
Increase income from licensing street trading including tables and chairs	(0.060)		(0.060)
Staffing changes in the Neighbourhoods Team	(0.200)		(0.200)
Advertising on Street Assets	(0.025)		(0.025)
Increased income from enforcement fines	(0.025)		(0.025)
Additional Cremation Fee rise in line with other providers.	(0.040)		(0.040)
Premium Saturday Appointment Fee - Registrars	(0.015)		(0.015)
Fee increase – Building Services & Regulations	(0.030)		(0.030)
Legal deed of name change service, subject to customer demand	0.000	(0.025)	(0.025)
Replacement savings	(1.685)	(0.025)	(1.710)